

Environmental Policy Statement

Niks Tea



Niks Tea is aware that its business activities impact the environment and are committed to ensuring these activities have the least possible detrimental effect.

We are committed to:

- **Complying fully with all relevant legal requirements, codes of practice, and regulations.**
- **Assessing the environmental impacts of our operations, continuously seeking to reduce pollution and improving our resource efficiency through reduction of energy use and waste.**
- **Promoting environmental and energy awareness with our employees through participation and training.**
- **Working with our customers to make more environmentally sensitive choices.**
- **Monitoring our progress to ensure ongoing improvements in our environmental performance.**
- **Communicating this policy to stakeholders and the public and working with our neighbours to improve the community.**

Nicola Kearns, Owner

Other specific issues relating to Niks Tea Environmental Policy include:

1. Energy

- **Reducing our carbon footprint as part of a carbon management strategy.**
- **Optimising energy efficiency and conservation in all operations.**
- **Controlling and managing energy efficiency in our business and promoting energy efficiency.**
- **Reducing the impact of transportation of our goods.**

2. Waste

- **Actively promoting reuse and recycling both internally and amongst our suppliers and customers.**
- **Minimising waste generation by applying reuse and recycle options where possible.**
- **Minimising waste generation and unnecessary resource usage during the stages of planning, design, commissioning, and operation of new and existing processes and equipment.**
- **Reducing packaging on all our products where feasible through better design.**

3. Continuous Improvement

- **Setting specific improvement targets, monitoring progress, and communicating results internally.**
- **Continually improving through the development of environmental performance evaluation procedures and associated indicators.**
- **Developing specific objectives to continually improve our environmental performance.**
- **Setting objectives and targets for continuous improvement. Measure and review our performance regularly and communicate the results.**
- **Continually performing improvement in minimising environmental impacts of our business.**
- **Promoting continuous improvement by setting, monitoring, and reviewing our environmental targets and objectives.**

4. Procurement

- **Choosing suppliers that adopt best environmental practices and make this the procurement policy of our company.**
- **Purchasing products and services that have the least environmental impact, where this is feasible.**
- **Encouraging suppliers and contractors to implement sustainable environmental systems.**
- **Minimizing the use of hazardous chemicals and solvents.**

- **Supporting local suppliers as possible.**

5. Awareness/Training

- **Encouraging environmental awareness among our employees and customers through appropriate communication and training programmes.**
- **Promoting environmental awareness throughout our business.**
- **Ensuring that all employees understand our environmental policy and conform to its standards.**
- **Continuous training of all staff in all environment-related issues.**
- **Informing and motivating all of our staff and encouraging them to play an active role in committing to our environmental policy**